



HIGHLIGHTS OF THE
2015
**NATIONAL
AGREEMENT**



2015 NATIONAL AGREEMENT POSITIONS KAISER PERMANENTE FOR THE FUTURE

THIS IS AN OUTSTANDING AGREEMENT BECAUSE IT:

- + Deepens our ability to provide affordable, quality care to our members and patients.
- + Provides stability, strengthens our partnership and helps unit-based teams maintain KP's edge in problem solving and innovation.
- + Moves us closer to One KP and One LMP by providing greater consistency and accountability for partnership and performance.
- + Provides excellent wages and benefits, including a long-term solution to preserve retiree medical benefits while reducing liabilities associated with those benefits.
- + Enables greater flexibility, in partnership, to respond to day-to-day operational needs.
- + Prepares the organization and the workforce for changes in care delivery and technology, and reduces barriers to career mobility.
- + Supports a joint approach to workplace health and safety, empowers employees to make their own health a priority, and commits employees to get the flu vaccination or wear a mask during flu season.
- + Recognizes that Kaiser Permanente leads the industry because it is a great place to work and a great place to receive care—and the two are inseparable.